## FS Bancorp Reports December 31, 2020 Financial Results

FS Bancorp is pleased to report record earnings for the year ending December 31, 2020. Net income for the year ended December 31, 2020 was \$14.3 million compared to \$13.2 million for 2019. During the fourth quarter of 2020, net income for the Company was \$3,718,000 compared to \$3,571,000 for the fourth quarter of 2019. Excluding the impact of prepaying a Federal Home Loan Bank advance (\$347,000 net of tax benefit), net income was \$4,065,000 in the fourth quarter of 2020.

We remain focused on maintaining a very strong balance sheet. Our capital increased by 14% during the past twelve months. Deposits grew 22% over the last twelve months. Deposits increased from economic impact payments, funds from Paycheck Protection Plan (PPP) loans, increases in municipal deposits, and increased deposits from new and existing customers. Many financial institutions have experienced a surge in liquidity throughout the year, but it is uncertain how long that trend will continue.

Loans grew 10% over the last twelve months. Total loans at December 31, 2020 included \$21 million in Paycheck Protection Program loans and \$65 million in mortgage warehouse loan participations. Loan interest income for the fourth quarter of 2020 included \$535,000 of fee income on PPP loans and \$503,000 of interest income on mortgage warehouse loan participations. Loan interest income for the twelve month period ending December 31, 2020 included \$950,000 and \$1,256,000 of PPP fee income and mortgage warehouse interest income, respectively. It is unclear how long the mortgage warehouse revenue opportunity will continue, but we believe participation levels may be impacted if national mortgage loan refinance activity declines.

While we modified approximately 3.5% of total loans for borrowers impacted by the Pandemic during the year, our asset quality indicators remain very good. Most modifications involved deferring principal and/or interest payments for a short period of time and extending the maturity date of the loan. We are pleased 99.5% of the modified loans returned to their normal payment status at the end of the modified term. For the year ended December 31 2020, we had net recoveries of \$106,000 on previously charged-off loans.

While 2020 has been a challenging year for many reasons, our team remained nimble and delivered another year of outstanding financial performance. As a result, our Company paid record dividends of \$3.7 million to shareholders during 2020. We also repurchased over 23,000 shares of FS Bancorp stock during 2020, and we repurchased over 15,000 shares of FS Bancorp stock in early January 2021. Based on our 2020 earnings per share, FS Bancorp stock has been trading below 8 times current earnings recently, and we believe this has made appropriate stock repurchases an attractive use of capital for the long term benefit of our shareholders.

Thank you for your continued investment in FS Bancorp and your support of our Farmers State Bank Team.

## FSBancorp and Farmers State Bank

Gordon T. Anderson Owner, I&A Properties, LLC

Roger A. Bird Chairman, F S BANCORP Chairman, Farmers State Bank President, Bird, Scheske, Reed & Beemer P.C., Attorneys-at-Law

**Jordi Disler** *President, Parkview LaGrange Hospital* 

**Winford Jones**President, Yoder's Shipshewana Hardware

**Kevin Lambright**Partner, KC Squared Farms, LLC

Rodney Perkins Co-owner, Perkins Twin Creek Farms, Stroh

Freeman D. Schlabach
President, Rock Run Industries

Kerry G. Sprunger Retired Executive Vice President, Farmers State Bank

Joseph Urbanski President & CEO, F S BANCORP President & CEO, Farmers State Bank

Honorary Directors
Frederic J. Brown
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Thomas L. Miller
James W. Perkins
Miles S. Perkins
Ruth R. Perry
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C. Lynn Tracey

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**December 31, 2020** 

Report of Condition FSBancorp





## **CONSOLIDATED BALANCE SHEETS**

December 31, 2020 and 2019 (Unaudited)

Assets         \$100,536         \$75,502           Cash and due from banks         \$173,542         102,712           Federal Home Loan Bank stock         2,246         2,246           Total loans         691,078         630,642           Less deferred loan fees         (532)         (111)           Less allowance for loan losses         (6,631)         (6,177)           Loans, net         683,915         624,354           Premises and equipment, net         10,736         11,083           CSV-Insurance         14,361         14,070           Goodwill and other intangible assets         2,504         2,634           Other assets         5,566         5,367           Total Assets         \$993,506         \$337,968           Liabilities         Total Assets         \$993,506         \$337,968           Liabilities         Seposits         \$261,891         \$169,635           Interest-bearing demand         \$261,891         \$169,635           Interest-bearing demand         \$261,891         \$169,635           Interest-bearing demand         \$261,891         \$169,635           Interest-bearing demand         \$250,000         \$75,608           Time under \$250,000         \$75,608 <td< th=""><th>(Dollars in thousands)</th><th>2020</th><th>2019</th></td<>	(Dollars in thousands)	2020	2019
Investment securities	Assets		
Federal Home Loan Bank stock	Cash and due from banks	\$100,536	\$75,502
Total loans	Investment securities	173,542	102,712
Less deferred loan fees       (532)       (1111)         Less allowance for loan losses       (6,631)       (6,177)         Loans, net.       683,915       624,354         Premises and equipment, net.       10,736       11,083         CSV-Insurance       14,361       14,070         Goodwill and other intangible assets       2,604       2,634         Other assets       5,566       5,367         Total Assets       \$993,506       \$837,968         Liabilities         Deposits         Noninterest-bearing demand       \$261,891       \$169,635         Interest-bearing demand       \$259,969       322,734         Savings       124,153       97,680         Time under \$250,000       87,540       82,711         Time \$250,000 and over       21,230       30,363         Total deposits       864,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       4,640       3,634         Total Liabilities       4,840       3,549         Share	Federal Home Loan Bank stock	2,246	2,246
Less allowance for loan losses.       (6,631)       (6,177)         Loans, net.       683,915       624,354         Permisses and equipment, net.       10,736       11,083         CSV-Insurance.       14,361       14,070         Goodwill and other intangible assets.       2,604       2,634         Other assets.       5,566       5,367         Total Assets         Liabilities         Deposits       Noninterest-bearing demand.       \$261,891       \$169,635         Interest-bearing demand       359,969       322,734         Savings.       124,153       97,680         Time under \$250,000       87,540       82,711         Time \$250,000 and over.       21,230       30,363         Total deposits       854,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       4,640       3,634         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,04	Total loans	691,078	630,642
Loans, net	Less deferred loan fees	(532)	(111)
Premises and equipment, net.       10,736       11,083         CSV-Insurance       14,361       14,070         Goodwill and other intangible assets       2,604       2,634         Other assets       5,566       5,367         Total Assets       \$993,506       \$837,968         Liabilities       Deposits         Noninterest-bearing demand       359,969       322,734         Savings       124,153       97,680         Time under \$250,000       87,540       82,711         Time \$250,000 and over       21,230       30,363         Total deposits       854,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       898,862       755,288         Shareholders' Equity       149       149         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       6,755       (5,674)         T	Less allowance for loan losses	(6,631)	(6,177)
CSV-Insurance       14,361       14,070         Goodwill and other intangible assets       2,604       2,634         Other assets       5,566       5,367         Total Assets       \$993,506       \$837,968         Liabilities         Deposits       Noninterest-bearing demand       \$261,891       \$169,635         Interest-bearing demand       359,969       322,734         Savings       124,153       97,680         Time under \$250,000       87,540       82,711         Time \$250,000 and over       21,230       30,363         Total deposits       854,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       898,862       755,288         Shares issued; and 2,173,534 and 2,189,500         shares outstanding 2020 and 2019       149       149         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,41	Loans, net	683,915	624,354
Goodwill and other intangible assets         2,604         2,634           Other assets         5,566         5,367           Total Assets         \$993,506         \$837,968           Liabilities           Deposits         Noninterest-bearing demand         \$261,891         \$169,635           Interest-bearing demand         359,969         322,734           Savings         124,153         97,680           Time under \$250,000         87,540         82,711           Time \$250,000 and over         21,230         30,363           Total deposits         854,783         703,123           Repurchase agreements         8,012         5,119           Federal Home Loan Bank advances         31,427         43,412           Other liabilities         4,640         3,634           Total Liabilities         898,862         755,288           Shareholders' Equity           Common stock: No par value, 5,000,000 shares authorized;         2,381,952 shares issued; and 2,173,534 and 2,189,500         149         149           shares outstanding 2020 and 2019         149         149         149           Paid-in capital         3,549         3,487      Retained earnings         93,302         82,673	Premises and equipment, net	10,736	11,083
Other assets         5,566         5,367           Liabilities           Deposits         \$261,891         \$169,635           Noninterest-bearing demand         \$261,891         \$169,635           Interest-bearing demand         359,969         322,734           Savings         124,153         97,680           Time under \$250,000         87,540         82,711           Time \$250,000 and over         21,230         30,363           Total deposits         854,783         703,123           Repurchase agreements         8,012         5,119           Federal Home Loan Bank advances         31,427         43,412           Other liabilities         4,640         3,634           Total Liabilities         898,862         755,288           Shareholders' Equity           Common stock: No par value, 5,000,000 shares authorized; 2,381,952 shares issued; and 2,173,534 and 2,189,500         149         149           shares outstanding 2020 and 2019         149         149           Paid-in capital         3,549         3,487           Retained earnings         93,302         82,673           Net unrealized gains (losses) on securities         4,399         2,045           Less treasury stock	CSV-Insurance	14,361	14,070
Liabilities         \$993,506         \$837,968           Deposits         \$261,891         \$169,635           Noninterest-bearing demand         \$59,969         322,734           Savings         124,153         97,680           Time under \$250,000         87,540         82,711           Time \$250,000 and over         21,230         30,363           Total deposits         854,783         703,123           Repurchase agreements         8,012         5,119           Federal Home Loan Bank advances         31,427         43,412           Other liabilities         4,640         3,634           Total Liabilities         898,862         755,288           Shareholders' Equity         149         149           Paid-in capital         3,549         3,487           Retained earnings         93,302         82,673           Net unrealized gains (losses) on securities         4,399         2,045           Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019         (6,755)         (5,674)           Total Shareholders' Equity         94,644         82,680	Goodwill and other intangible assets	2,604	2,634
Liabilities         Deposits       \$261,891       \$169,635         Noninterest-bearing demand       359,969       322,734         Savings       124,153       97,680         Time under \$250,000       87,540       82,711         Time \$250,000 and over       21,230       30,363         Total deposits       854,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       898,862       755,288     Shareholders' Equity  Common stock: No par value, 5,000,000 shares authorized;       2,381,952 shares issued; and 2,173,534 and 2,189,500         shares outstanding 2020 and 2019       149       149         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680	Other assets	5,566	5,367
Deposits   S261,891   \$169,635   Interest-bearing demand   359,969   322,734   Savings   124,153   97,680   Time under \$250,000   87,540   82,711   Time \$250,000 and over   21,230   30,363   Total deposits   854,783   703,123   Repurchase agreements   8,012   5,119   Federal Home Loan Bank advances   31,427   43,412   Other liabilities   4,640   3,634   Total Liabilities   898,862   755,288   Shareholders' Equity   Equit	Total Assets	\$993,506	\$837,968
Deposits   S261,891   \$169,635   Interest-bearing demand   359,969   322,734   Savings   124,153   97,680   Time under \$250,000   87,540   82,711   Time \$250,000 and over   21,230   30,363   Total deposits   854,783   703,123   Repurchase agreements   8,012   5,119   Federal Home Loan Bank advances   31,427   43,412   Other liabilities   4,640   3,634   Total Liabilities   898,862   755,288   Shareholders' Equity   Equit	Liabilities		
Noninterest-bearing demand   \$169,635     Interest-bearing demand   359,969   322,734     Savings   124,153   97,680     Time under \$250,000   87,540   82,711     Time \$250,000 and over   21,230   30,363     Total deposits   854,783   703,123     Repurchase agreements   8,012   5,119     Federal Home Loan Bank advances   31,427   43,412     Other liabilities   4,640   3,634     Total Liabilities   898,862   755,288      Shareholders' Equity   Common stock: No par value, 5,000,000 shares authorized; 2,381,952 shares issued; and 2,173,534 and 2,189,500     shares outstanding 2020 and 2019   149   149     Paid-in capital   3,549   3,487     Retained earnings   93,302   82,673     Net unrealized gains (losses) on securities   4,399   2,045     Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019   (6,755)   (5,674)     Total Shareholders' Equity   94,644   82,680			
Interest-bearing demand   359,969   322,734   Savings   124,153   97,680   Time under \$250,000   87,540   82,711   Time \$250,000 and over   21,230   30,363   Total deposits   854,783   703,123   Repurchase agreements   8,012   5,119   Federal Home Loan Bank advances   31,427   43,412   Other liabilities   4,640   3,634   Total Liabilities   898,862   755,288      Shareholders' Equity   Common stock: No par value, 5,000,000 shares authorized; 2,381,952 shares issued; and 2,173,534 and 2,189,500   shares outstanding 2020 and 2019   14		\$261.891	\$169.635
Savings       124,153       97,680         Time under \$250,000       87,540       82,711         Time \$250,000 and over       21,230       30,363         Total deposits       854,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       898,862       755,288     Shareholders' Equity  Common stock: No par value, 5,000,000 shares authorized; <tabbdy>        2,381,952 shares issued; and 2,173,534 and 2,189,500       149       149         shares outstanding 2020 and 2019       149       149         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 &amp; 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680</tabbdy>			
Time under \$250,000       87,540       82,711         Time \$250,000 and over       21,230       30,363         Total deposits       854,783       703,123         Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       898,862       755,288         Shareholders' Equity         Common stock: No par value, 5,000,000 shares authorized;       2,381,952 shares issued; and 2,173,534 and 2,189,500       149       149         shares outstanding 2020 and 2019       149       149       3,549       3,487         Paid-in capital       3,549       3,487       3,487       3,549       3,487         Retained earnings       93,302       82,673       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680			
Time \$250,000 and over			
Total deposits 854,783 703,123  Repurchase agreements 8,012 5,119  Federal Home Loan Bank advances 31,427 43,412  Other liabilities 898,862 755,288   Total Liabilities 898,862 755,288   Shareholders' Equity  Common stock: No par value, 5,000,000 shares authorized; 2,381,952 shares issued; and 2,173,534 and 2,189,500 shares outstanding 2020 and 2019 149 149  Paid-in capital 3,549 3,487  Retained earnings 93,302 82,673  Net unrealized gains (losses) on securities 4,399 2,045  Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019 (6,755) (5,674)  Total Shareholders' Equity 94,644 82,680			
Repurchase agreements       8,012       5,119         Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities         Shareholders' Equity         Common stock: No par value, 5,000,000 shares authorized;         2,381,952 shares issued; and 2,173,534 and 2,189,500         shares outstanding 2020 and 2019       149       149         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680			
Federal Home Loan Bank advances       31,427       43,412         Other liabilities       4,640       3,634         Total Liabilities       898,862       755,288     Shareholders' Equity  Common stock: No par value, 5,000,000 shares authorized;			
Other liabilities         4,640         3,634           Total Liabilities         898,862         755,288           Shareholders' Equity           Common stock: No par value, 5,000,000 shares authorized;         2,381,952 shares issued; and 2,173,534 and 2,189,500         149         149           shares outstanding 2020 and 2019         3,549         3,487           Retained earnings         93,302         82,673           Net unrealized gains (losses) on securities         4,399         2,045           Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019         (6,755)         (5,674)           Total Shareholders' Equity         94,644         82,680			
Total Liabilities       898,862       755,288         Shareholders' Equity         Common stock: No par value, 5,000,000 shares authorized;       2,381,952 shares issued; and 2,173,534 and 2,189,500       149       149         shares outstanding 2020 and 2019       3,549       3,487         Paid-in capital       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680			
Shareholders' Equity         Common stock: No par value, 5,000,000 shares authorized;         2,381,952 shares issued; and 2,173,534 and 2,189,500         shares outstanding 2020 and 2019       149         Paid-in capital       3,549         Retained earnings       93,302         Net unrealized gains (losses) on securities       4,399         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)         Total Shareholders' Equity       94,644		The second secon	
Common stock: No par value, 5,000,000 shares authorized;       2,381,952 shares issued; and 2,173,534 and 2,189,500         shares outstanding 2020 and 2019       149         Paid-in capital       3,549         Retained earnings       93,302         Net unrealized gains (losses) on securities       4,399         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)         Total Shareholders' Equity       94,644         82,680	Total Elabilities	000,002	7.00,200
Common stock: No par value, 5,000,000 shares authorized;       2,381,952 shares issued; and 2,173,534 and 2,189,500         shares outstanding 2020 and 2019       149         Paid-in capital       3,549         Retained earnings       93,302         Net unrealized gains (losses) on securities       4,399         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)         Total Shareholders' Equity       94,644         82,680	Shareholders' Equity		
2,381,952 shares issued; and 2,173,534 and 2,189,500       149       149         shares outstanding 2020 and 2019       3,549       3,487         Paid-in capital       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680			
shares outstanding 2020 and 2019       149       149         Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680			
Paid-in capital       3,549       3,487         Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680		149	149
Retained earnings       93,302       82,673         Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680		3,549	3,487
Net unrealized gains (losses) on securities       4,399       2,045         Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019       (6,755)       (5,674)         Total Shareholders' Equity       94,644       82,680		93,302	82,673
Less treasury stock, at cost; 208,418 and 192,452 shares 2020 & 2019 (6,755) (5,674)  Total Shareholders' Equity 94,644 82,680		4,399	2,045
		(6,755)	(5,674)
Total Liabilities and Shareholders' Equity \$993,506 \$837,968	Total Shareholders' Equity	94,644	82,680
	Total Liabilities and Shareholders' Equity	\$993,506	\$837,968

## **CONSOLIDATED STATEMENTS OF INCOME**For the Three and Twelve Months Ended December 31, 2020 and 2019 (Unaudited)

	Three Months Ended December 31,		Twelve Months Ended December 31,	
(Dollars in thousands except earnings per share)	2020	2019	2020	2019
Interest Income				
Interest and fees on loans	\$8,215	\$7,846	\$31,497	\$30,123
Interest on investment securities	858	681	3,088	2,709
Other interest and dividend income	66	290	476	1,299
Total Interest Income	9,139	8,817	35,061	34,131
Interest Expense				
Interest on deposits	438	1,085	2,554	4,093
Interest on FHLB advances and other borrowings	169 <b>607</b>	171	682	684
Total Interest Expense		1,256	3,236	4,777
Net Interest Income	8,532	7 561	21 005	00.054
Provision for loan losses	0,552	7,561	31,825 380	29,354 238
				230
Net Interest Income after				
Provision for Loan Losses	0 522	7.504	24.445	00.440
Provision for Loan Losses	8,532	7,561	31,445	29,116
Non-later Alice and				
Noninterest Income	400	-04	4.500	
Service charges on deposit accounts  Debit card income	402 674	524 642	1,526	1,998
Mortgage banking	236	76	2,501 591	2,374 228
Gains (losses) on securities	18	70	18	31
Other income	338	333	1,354	1,321
Total Noninterest Income	1,668	1,575	5,990	5,952
Noninterest Expenses	0.050			
Salaries and employee benefits	3,253	2,788	11,795	11,496
Occupancy expense of premises, net  Furniture and equipment, data processing expense	304 736	296 727	1,026 2,899	1,069
Advertising and marketing expense	140	147	507	2,751 505
Other expenses	1,303	893	4,028	3,500
Total Noninterest Expenses	5,737	4,851	20,225	19,321
Income Before Income Taxes	4,463	4,285	17,180	15,747
Income tax expense	745	714	2,866	2,526
Net Income	\$3,718	\$3,571	\$14,314	\$13,221
Basic Earnings per Common Share	\$1.70	\$1.63	\$6.56	\$6.03
Diluted Earnings per Common Share	\$1.69	\$1.62	\$6.51	\$5.98
				ψ0.00

F S Bancorp